



EXCITING OPPORTUNITY

Over the past 100 years, AIC Kijabe Hospital continues to provide **compassionate** and **quality** health care services. Anchored on the vision to “Be a God – glorifying and transformative leader in the provision of excellent healthcare and education in Africa, we recognize that a team of people with great **character**, **compassion** and excellent **skills** are our most valuable resource to our Patient care. To strengthen our team, we are seeking to fill the following position:

Lead, Research

Reporting to the **DIRECTOR EDUCATION AND RESEARCH**.

Purpose: To glorify God by advancing clinical research at the hospital, promoting a culture of inquiry and evidence-based practice, mentoring healthcare providers in research and academic writing, and delivering compassionate clinical care.

Job Duties and Responsibilities

- Direct and implement research and development policies, objectives, and initiatives
- Establish and enforce guidelines for approval and conduct of research projects, ensuring compliance with institutional and regulatory standards
- Supervise and mentor research staff, set departmental and individual goals, and provide routine performance evaluations
- Seek external funding opportunities and contribute as principal investigator or co-investigator on funded research studies
- Ensure accurate input of treatments, payments, and patient data into hospital databases and maintain up-to-date patient charts
- Define and manage standards of medical care and service provision for the relevant clinical unit
- Promote dissemination of research findings to staff, departments, collaborators, and the broader public
- Translate research findings into clinical practice improvements within the hospital
- NB: 50% of this role will cover research responsibilities and the remaining 50% clinical responsibilities

Applicants Qualifications, Experience, Competencies and Attributes

- Bachelor's Degree in Medicine or any other related field
- Master's Degree or PHD in the field of Clinical Research or an Associated Degree in a related field from a recognized university
- A minimum of six (6) years related work experience and research experience and demonstrated peer- review publication record

GENERAL INQUIRIES - MAIN HOSPITAL
T: 0709 728 200

NAIVASHA MEDICAL CENTER
T: 0733 422 346

MARIRA CLINIC
T: 0735 118 527

NAIROBI CLINIC
T: 0703 133 233



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- Registered with Kenya Medical Practitioners & Dentists Board
 - Posses a valid practicing License

How to Apply

If you believe you are the ideal candidate and meet the specified criteria, we encourage you to take the next steps in the application process. Please begin by updating your profile and completing your application on our recruitment portal <https://recruit.kijabehospital.org>. Your application should be submitted no later than **Tuesday, April 7, 2026**. Keep track of your application's progress in the portal on applied jobs.

We appreciate your interest in joining our team and look forward to reviewing your application.

Please note due to the high volume of applicants, only shortlisted candidates will be contacted.

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