

EXCITING OPPORTUNITY

Over the past 100 years, AIC Kijabe Hospital continues to provide **compassionate** and **quality** health care services. Anchored on the vision to “Be a God – glorifying and transformative leader in the provision of excellent healthcare and education in Africa, we recognize that a team of people with great **character**, **compassion** and excellent **skills** are our most valuable resource to our Patient care. To strengthen our team, we are seeking to fill the following position:

RESEARCH OFFICER

Reporting to the **HEAD OF RESEARCH.**

Purpose: To glorify God by developing and participating in hospital-wide research..

Job Duties and Responsibilities

- Lead the design, implementation, and monitoring of QI projects related to infection prevention and control (IPC), hand hygiene, blood culture contamination, and infectious disease documentation
- Coach clinical, IPC, AMS, and laboratory teams on quality improvement methods and support intervention planning, implementation, and outcome measurement
- Facilitate collaborative learning sessions, workshops, and continuous improvement activities
- Document and report on quality improvement progress, lessons learned, and recommendations
- Collect and analyze data on antimicrobial use and resistance patterns
- Support the development and revision of hospital antibiograms and local treatment guidelines
- Provide feedback and promote rational antibiotic use through clinical engagement and education
- Collect clinical and laboratory data from patient records using standardized tools
- Conduct routine data validation, cleaning, and quality control checks
- See updated JD attached

Applicants Qualifications, Experience, Competencies and Attributes

- Degree or Diploma in a health-related field (e.g. Nursing, medicine, clinical medicine, pharmacy, etc)
- Experience with Quality improvement, Infection prevention and control, Antimicrobial resistance or healthcare surveillance preferred
- Strong skills in data collection, analysis, and electronic data entry systems (e.g. Red Cap)
- Proficiency with Microsoft Office and basic statistical tools
- Strong communication, teamwork, training and organizational abilities
- see updated Job Description



How to Apply

If you believe you are the ideal candidate and meet the specified criteria, we encourage you to take the next steps in the application process. Please begin by updating your profile and completing your application on our recruitment portal <https://recruit.kijabehospital.org>. Your application should be submitted no later than **Tuesday, February 24, 2026**. Keep track of your application's progress in the portal on applied jobs.

We appreciate your interest in joining our team and look forward to reviewing your application.

Please note due to the high volume of applicants, only shortlisted candidates will be contacted.

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